An Introduction to School Safety

All employees of a school district have the right to a safe and healthy workplace. It’s the responsibility of the district administrators to ensure compliance with applicable health, safety and environmental laws, regulations and requirements. It’s also imperative that district administrators ensure activities are conducted in a manner that protects students, faculty, staff, the public, property and the environment. A school district’s goals should be committed to excellence in health, safety and environmental performance and strive to achieve:

- Zero injuries or illnesses
- Zero environmental incidents
- Zero property losses or damage

Achieving these goals is the responsibility of everyone working in the school district, though supervisors have particular responsibility for individuals reporting to them. The policy should actively support and implement all possible measures to minimize exposures to accidental injury or conditions that could adversely affect the health and safety of employees. To protect personnel and materials, safety should be the overriding priority in all efforts and not be compromised under any circumstances.

We recognize that controlling accidents is the result of management and employees working together for a common objective. The degree to which everyone accepts responsibility for their own safety and the safety of others will determine the success or failure of the safety and health process.

This publication is designed to be a safety and health resource to administrators and staff. It does not fully encompass all safety and health exposures anticipated in a school district. Special hazards may exist within a school system that requires greater emphasis, e.g., school carnivals, use of a ceramic kiln, chemicals, field trips, radiation.

Your United Heartland Loss Control representative can provide guidance to additional resources on more specific health and safety topics. Please contact your representative for more information.